



Date : 18 June 2020

Ref No: UIF/4300/1/SA

TO: Minister of Employment and Labour : Honorable Thembelani Thulas Nxesi

(Served by Email: albertina.barlow@labour.gov.za)

CC: Commissioner - Mr Teboho Maruping

(Served by Email: Email: teboho.maruping@labour.go.za)

FIRST AND FINAL URGENT LETTER OF DEMAND: REQUEST FOR UIF AND THE DEPARTMENT TO SETTLE UNPAID AMOUNTS TO WORKERS "COVID19 TERS"

Dear Honorable Minister

1. The above matter refers
2. We Hola Bon Renaissance Foundation act on behalf of Retrenched and/or Affected workers in South Africans and/or the beneficiaries and/or applicants of the COVID-19 Temporary Employee Relief of scheme Benefit
3. It has come to our attention that there are affected workers and employers who have not received their relief from the State and/or UIF.
4. The State has committed to paying the worker/employees who are affected by lockdown and it must honor its contractual and/or relief obligation.
5. This Letter serves to demand that UIF and the Department to settle unpaid amounts to workers.
6. On 27 March 2020 the Minister and the Commissioner had indicated that there were ready to assist affected workers and companies
7. At the time it was still to mitigate the impact if the 21 days national lockdown on workers, business and the economy, the UIF will be electronically processing applications for the Covid 19 TERS benefit. Noting State extension on the lock down
8. Since 26 March 2020, South Africans are being on lockdown, the most workers are experiencing poverty during these 84 (eighty four) days of lock down.

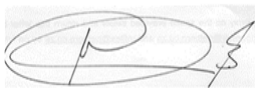
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9. There is no interest payable on the relief amount
10. There are two categories which is S (S for some) and N (N for none) of Employee/Employers
11. On Category S : The amount claimed is for the either the month of March or/and April or/and May or/and June 2020 amount
12. On Category N: The amount claimed is for all the months
13. As for rejected and/or non-qualifying beneficiaries , UIF to provide grounds for such and indicate its feedback, furthermore indicate what measures are taken to enable for any appeal and/or clarity seeking for the beneficiary to receive the relief .
14. Any worker who have not received a salary relief due to employer, it is the responsibility of UIF to pay directly to the employee and seek legal recourse to recover its funds
15. The response turnaround time must be 24 hours in all circumstances, a list of all beneficiaries on your published on the UIF website.
16. Any statement issued on COVID19 TERS to beneficiaries by UIF and Department must have an end date. While for workers employed in Non Profit, Community based and/or Faith Based organization the department is not clear as what process must be followed.
17. We therefore demand payment of as per the announced calculation of the UIF payments directly to the beneficiaries within 48 (fourth eight Hours) from the date of transmission hereof, failing which we shall institute legal proceedings against UIF and the Department for payment, including recovering the costs that we would have occasioned as a result of UIF failure to comply with the terms of its obligation and that of the letter of demand.
18. Kindly effect payment into the accounts of all the beneficiaries
19. Kindly acknowledge receipt hereof.

Yours faithfully



Bontshitswe P Mothopeng Msieleng

Chairperson of Hola Bon Renaissance (HBR) Foundation

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